



LAKE NOW NEWS

November 2014

President's Message



Hope everyone got the chance to vote. Regardless of the outcome, exercising your constitutional right to vote is important. If nothing else, it gives you the right to whine about the elected officials.

Lake NOW will have its own election in February to elect the new board. If anyone is interested in running for an office, please let any

member of our nominating committee know. Several of our current board members have been serving for almost two years and might welcome a break. New board members can also introduce new ideas and revitalize our organization.

The only qualification for most positions on the board is that you have been a member in good standing for at least 6 months. The requirement to be president requires that you have been a member in good standing for at least 12 months. Any current board member will be happy to train anyone who is interested.

If you are not interested in being a board member, we are also looking for people to serve on the committees. Please consider getting involved in one way or another.

Sandra Gray Paradise, Lake NOW President

Treasurer's Message



It has been a busy election season and now it is time for us to take our collective breaths and then to keep on working towards our goals.

We have various fundraising efforts, including name tags and Lake NOW shirts. There is also the Sisterhood Fund, which has seen one membership awarded and is

now building up towards the second. Tickets are only \$2.00

per chance and when we sell 25 chances we pull a winner. Purchase them at our monthly meetings.

Please let a board member know if you are interested in assisting me in managing the treasury. This could be done with an eye to run for treasurer in our upcoming elections or just to be of assistance. I am willing to share the knowledge I have gained in the last couple of years about how to manage this role in our organization.

Karen Salvat, Lake NOW Treasurer

Membership Director's Message



Deana Goldstein, Lake NOW Membership Director

November Program

What: Issues Relating to Pay Equity

Who: NOW Board Members

When: Tuesday, November 18, 2014 at 7 p.m.

Where: W. T. Bland Library

A business meeting will follow.

Holiday Party

Mark your calendars for Wednesday, December 17th and plan to join us at our Holiday Party at 31 Magnolia Restaurant & Bar in Eustis. We will have hors d'oeuvres available. Please note that there is no business meeting in December, nor will we have our separate social.



Election Results

The National Organization for Women and the Florida NOW Political Action Committee made a number of endorsements for federal and Florida offices, respectively. The chart below shows how these endorsed candidates fared.

What you might notice about these results is that for the most part, incumbents retained their seats.

Name	NOW Endorsed for	Result
Federal Offices		
Marihelen Wheeler	U.S. House Florida, District 3	Lost
Paula Moser-Bartlett	U.S. House Florida, District 4	Lost
Gabriel Rothblatt	U.S. House Florida, District 8	Lost
Alan Grayson	U.S. House Florida, District 9	Won
Michael Mckenna	U.S. House Florida, District 10	Lost
Dave Koller	U.S. House Florida, District 11	Lost
April Freeman	U.S. House Florida, District 19	Lost
Alcee Hastings	U.S. House Florida, District 20	Won
Ted Deutsch	U.S. House Florida, District 21	Won
Lois Frankel	U.S. House Florida, District 22	Won
Debbie Wasserman Schultz	U.S. House Florida, District 23	Won
Frederica Wilson	U.S. House Florida, District 24	Won
Statewide Offices		
George Sheldon	Attorney General	Lost

Florida State Senate		
Geraldine Thompson	District 12	Won
Judithanne McLauchlan	District 22	Lost
Maria Sachs	District 34	Won
Florida State House of Representatives		
Jon Uman	District 21	Lost
Beverly Ledbetter	District 38	Lost
Linda Stewart	District 47	Lost
Lorena Grizzle	District 66	Lost
Mary Wescott Higgins	District 82	Lost
Mark Pafford	District 86	Won
David Silvers	District 89	Lost

Additionally, Florida NOW took positions on the three Florida Constitutional Amendments on the ballot. Amendment 1 – Land and Water Conservation was supported by Florida NOW and passed overwhelmingly. Amendment 2 – Medical Marijuana was supported by Florida NOW and nearly passed with 58% of the vote supporting it. However, as a constitutional amendment, it needed 60% or more to pass. Amendment 3 – Judicial Vacancies was opposed by Florida NOW and failed with 52% of the vote.

These results in Florida were very disheartening to many of us. Although NOW is a non-partisan organization, the candidates endorsed by NOW and Florida NOW PAC tend to be Democrats because at this time the positions of Democrats tend to more closely align with the positions supported by NOW. And the sad news is that in Florida, Republicans have more support. Some of this support was real; some of it was related to the ways district maps are drawn, which favor Republicans; some of it was directly related to the influx of money supporting Republicans from a variety of sources.

As difficult as this time may be for those of us who were disappointed by the elections, we cannot give up. Take a little time to mourn but then we all need to bounce back. In the long term, progress will be made. The inevitable direction is progress and we progressives must remember that.

Secretary's Message



In case you need to be reminded, by the time you receive your copy of this Newsletter, the very long, drawn out and painful 2014 midterm elections will be over; and, hopefully, we will have a brief respite before the 2016 onslaught begins. I trust many women (and men), both young and old, went to the

voting booth to cast their ballots. I am extremely grateful to our foremothers who made many sacrifices in order to ensure that we were afforded the opportunity to vote, a right many women in the world do not enjoy. We need to continue to take the opportunity to vote because every vote counts!

November is "gratitude month," and there is so much to be grateful for! I'm grateful we live in a time when a majority of Americans believe in equality for all; when homosexuality is no longer a crime and folks do not need to fear being punished or shunned for being who they are; when women can attend college alongside men; when women in this country can leave the house dressed as they choose; can go out into public without being accompanied by a male relative; and can drive a car, unlike Saudi Arabian women who are forbidden from driving. I'm grateful my granddaughters and grandsons will have the opportunity to have extraordinary life experiences that were not available to me when I was a young woman.

I'm looking forward to seeing many of you at our next meeting which will focus on pay equity. I can truly relate to being paid less than my male counterparts. As a female lawyer in the Broward County Attorney's Office, I was paid less than the male attorneys who had the same amount of experience as I, even though I worked harder and longer hours than they did to prove myself. However, that changed when I was sent out to work in the County's Aviation Department for a male director who truly appreciated women for the skills they brought to the Department and not whether you were male or female. I shall always be grateful to him for the opportunities he provided to me. At our next meeting, we would love to hear from you and what experiences you may have had with pay equity.

As a reminder, please be sure to go to www.lakennow.weebly.com to review upcoming events as well as the minutes of the last Chapter meeting.

My quote for this month is from British writer Freya Madeline Stark, 1893-1993: **There can be no**

happiness if the things we believe in are different from the things we do.

Regards,

Barbara Hill, Lake NOW Secretary

Vice President's Message



It is disheartening to have worked so hard towards having representatives in office that will work on the issues that NOW supports and wake up the day after the election to realize those good folks have been defeated. While that is true in the governor's, attorney general's and District 10 U.S. Representative's

race, we at least saw the return of some NOW endorsed candidates to the offices they have already been holding for this state. A wrap-up of NOW endorsed candidates and the outcome of their races is on page 2.

We do have to get past the results and look to the future and I think the program we are having this month will give us some ideas of how to move forward. The Lake NOW board has watched the movie "Inequality for All" and will be bringing a wrap up of the movie's main themes to our membership. One important point that Robert Reich makes in the film is that the political leaning of an individual will seem less important the more we look at the issue of income inequality. This is an issue that really does affect all of us, even those of the privileged few (400) who together hold as much wealth as the lower 150,000,000 people. I hope you will join us on Tuesday, November 18th for that presentation. And if you get a chance to see the movie, it is well worth it.

Lucinda McGinn, Lake NOW Vice President

Lake NOW Socials

The November Social was held at Al's Landing in Tavares on Wednesday, November 5th, immediately following our Lake NOW Board Meeting. Although we had been scheduled at Al's Sand Bar for our board meeting and social, we decided to relocate to the alternate location once the board meeting had been completed and we geared up for our social piece.

Please note there will be no "social" in early December as we are planning our Holiday Party for later in the month. We look forward to seeing you all there!

Lake NOW Book Club

Following is a listing of books will be discussed by the Lake NOW Book Club throughout the next several months.

Month	Book
November 11, 2014	"A Woman of Substance" by Barbara Taylor Bradford
December 9, 2014	"The Measure of Our Success" by Marian Edelman & "On the Pulse of Morning" by Maya Angelou
January 13, 2015	"Book of Ages: The Life and Opinions of Jane Franklin" by Jill Lepore
February 10, 2015	"Redefining Realness" by Janet Mock
March 10, 2015	"A House in the Sky" by Amanda Lindhout and Sara Corbett
April 14, 2015	"The Immortal Life of Henrietta Lacks" by Rebecca Skloot

The Lake NOW Book Club meets on the second Tuesday of each month at 3:30 p.m. at the W. T. Bland Library in Mount Dora. All Lake NOW members are welcome to participate.

ARE YOU BEING NOTIFIED when something happens? Do we have your current email address? Or phone number? There are often messages that you might interest you but do not necessarily appear in the newsletter or web site and an email is sent to all members to keep them informed. If you have changed your address or just want to check to make sure, please contact Sandra Gray Paradise.

Lake NOW Badges



We are selling Lake NOW badges to members. The badges look like the one shown here. The badges can be

purchased for \$12 each. See Karen Salvat to order yours today.

Suggested Programs

Lake NOW wants your suggestions for upcoming programs. Feel free to send ideas for things you might want to know more about to the Lake NOW vice-president, who is responsible for arranging programs.

Lake NOW's Mission Statement

Lake NOW is a chapter of the non-partisan Florida and National Organization for Women (NOW) devoted to the continuing improvement of women's rights and freedom from discrimination. Consistent with the foregoing, it is Lake NOW's purpose to embrace members of all races, ages, gender and sexual orientation. Lake NOW will focus on activities that advocate and advance the equal status of women and girls in all aspects of their lives through educational, legislative and political work, while adhering to the bylaws, policies and resolutions of the Florida and National Organization for Women.

Our priority goals, include, but are not limited to:

- Addressing women's health issues and reproductive rights
- Stemming violence against women
- Improving and promoting diversity/ending racism
- Encouraging economic justice and labor rights.

NEWSLETTER SUBMISSIONS

Members are encouraged to submit articles for our monthly newsletter. You may submit proposed articles by sending them to contactLakeNOW@yahoo.com. Please type your newsletter submissions directly into the body of your text formatted email. Please do not use HTML or RTF format or special fonts. Submissions may be vetoed by the NOW board and/or edited for clarity and brevity.

Next month's deadline for submissions: 12/1/14

Lake NOW Calendar

Tuesday, November 11 3:30 p.m.	Lake NOW Book Club A Woman of Substance W.T. Bland Library
Tuesday, November 18 7:00 p.m.	Lake NOW Monthly Meeting W.T. Bland Library Topic: Issues Relating to Pay Equity
Wednesday, December 3 5:00 p.m.	Lake NOW Board Meeting One Flight Up 440 N. Donnelly Street Mt. Dora, FL
Tuesday, December 9 3:30 p.m.	Lake NOW Book Club The Measure of Our Success & On the Pulse of Morning W.T. Bland Library
Wednesday, December 17 6:00 p.m.	Lake NOW Holiday Party 31 Magnolia Restaurant & Bar 31 E. Magnolia Avenue Eustis, FL



Committees

The following standing committees are being formed. Please review this information and determine how you can participate in Lake NOW.

MEMBERSHIP: The Membership committee is chaired by the Membership Director with the purpose of building, retaining and engaging Lake NOW membership in support of the principles of National NOW.

FINANCE: The Finance committee is chaired by the Treasurer with the purpose of managing the finances and budget of Lake NOW.

NOMINATING: The Nominating Committee is chaired by a non-Board member of Lake NOW as approved by Board. The committee's purpose is to find, encourage and recommend members of Lake NOW to be candidates for the Board.

BYLAWS: The Bylaws committee is chaired by a non-Board member of Lake NOW as approved by the general membership. The committee's purpose is to:

- Review and manage any requested changes to the Lake NOW Bylaws or Operating Rules per the requirements established in the Operating Rules.
- Be knowledgeable in the area of the National Bylaws and Policies; the State Bylaws, Operating Rules and Policies; and the Lake NOW Bylaws, Operating Rules and Policies.
- Serve in an advisory role to the Board of Directors and general membership regarding the interpretation and any discrepancies between the National, State and Lake NOW organizations.

COMMUNICATIONS/PUBLIC VISIBILITY:

- Technology: Examine all technological opportunities, such as internet, e-mail, websites, social media and more, to ensure Lake NOW is capitalizing on all available technologies.
- Writers' Committee: Draft letters to newspapers, legislators, local governmental entities, etc. Create a scrapbook to record Lake NOW activities, press releases and other historical documents.
- Public Visibility: Develop information such as tri-fold pamphlets, advertising, etc., for distribution in the community to ensure public awareness of Lake NOW and its Mission Statement. Join with other agencies or organizations to develop networking opportunities, as well as contact local colleges, places of worship and non-profits.
- Telephone Outreach: Aid other committees and officers when networking by telephone is requested.

LEGISLATIVE COMMITTEE: Track legislative issues, bills and amendments and report to the membership.

ACTION COMMITTEE: Organize rallies, protests, and other activities in order to publicize NOW's support or opposition to current issues.

STRATEGIC PLANNING: Organize, develop, implement, and monitor the Strategic Plan of Lake NOW. This committee shall coordinate to ensure proper training and

education on Strategic Planning and the philosophy of it. This committee shall report to the President of Lake NOW. At the President's request, the Strategic Planning Committee shall report to the membership on the status of the Plan (accomplishments, amendments, etc).



Lake NOW Board

President:	Sandra Gray Paradise
msscgp@yahoo.com ,	(352)343-2064
Vice-President:	Lucinda McGinn
labrys@comcast.net	(352) 602-7057
Secretary:	Barbara Hill
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Treasurer	Karen Salvat
Karwag.sal@comcast.net ,	(352)385-0860
Membership Director	Deana Goldstein
deanaegoldstein@gmail.com	(615) 438-5225
Immediate Past President	Carol King
carolflam@aol.com	(352) 483-2011



Lake County

National Organization for Women

P.O. Box 1134, Mt. Dora, Florida 32756

E-mail address: contactLakeNOW@yahoo.com

lakenow.weebly.com

Facebook: Lake-NOW

Twitter: lake_now

Lake NOW is a chapter of the non-partisan Florida and National Organization for Women (NOW).

Monthly meetings

Third Wednesday of each month at 7 p.m.
(Exceptions will be announced on the web page and in the newsletter)

Meetings held at W. T. Bland Library
1995 N. Donnelly St., Mt Dora, Florida 32757
Organized 2012



Win a 1-Year Membership

Beginning in February, members have been able to purchase tickets at each monthly meeting for \$2 each. For each time \$50 in tickets is sold, a drawing will be held for a free 1-year membership in Lake NOW. Members need not be present to win provided correct contact information is written on the tickets purchased. We have drawn our first winner for this "Sisterhood Fund" and are well on the way to our second drawing, so get your tickets soon so that you will be in the running!

